

Global Leadership

Language:	English
Target Group:	max. 12 scientists that want to benefit from the [Leadership Program] offered by the [Research Institute] and scientists that are associated with the [Research Project] in the Rhein Main area.
Objectives:	<p>Are you going to lead an international research group in the future? Do you want to smoothly cope with the hidden challenges of global leadership? Would you like to see your team meet its full potential?</p> <p>This course enables you to better understand your international colleagues and partners. It fosters your ability to consciously adapt to the hidden challenges of global leadership. It gives insights into what it takes to foster excellent interaction in innovative international research groups.</p> <p>You ...</p> <ul style="list-style-type: none"> • gain new insights into your leadership style • broaden your skills to tackle leadership challenges in international teams • know keys to success in innovative international teams • know conditions necessary to utilize cultural diversity • understand how culture and individual work styles affects leadership in international teams • know typical pitfalls in international cooperation • are aware of your own cultural background
Content	<ul style="list-style-type: none"> • Leadership styles in international teams: The <i>Diversity Icebreaker</i> • Leadership strategies in international teams: The <i>LEAD Model</i> • Excellence in Teams: Four keys to success • What is culture? Perspectives from Neuroscience • Culture and leadership: The <i>Early Warning System</i> for Global Leaders • Avoiding Prejudice and Bias: The <i>CPS-Model</i> • Knowing yourself: What is cultural about myself? What is my work style?

Methods:	In order to prioritise and adapt the contents to the specific needs of the participants, they will be contacted via e-mail preceding the course. The following methods may be applied: Trainer-Input, Group-Work, Plenary Sessions, Presentations, Film-Clips, Questionnaire (<i>Diversity Icebreaker</i>), Critical Incidents, Simulations, Competitions, Language Games, Handouts, Lessons learned
Duration:	2 days

*This proposal is based on telephone conversations and email exchange between **[HR representative]** and Matthieu Kollig (Director and Senior Consultant, GlobalPilots). Please note that it is a first draft. We hope it meets your high expectations and we are ready to adapt it further according to your feedback. Thank you for your interest in cooperating with us!*

*Matthieu Kollig,
Global Pilots*